

Disclosures under Regulation 46 of the SEBI LODR

Sl. No.	Particulars	Page
1.	Details of Business	About us - HappiestMinds
2.	Memorandum of Association and Articles of Association	MOA-AOA.pdf
3.	Brief profile of Board of Directors	Leadership Team - HappiestMinds
4.	Terms and conditions of appointment of Independent Directors	independent director letter of appointment
5.	Composition of various Committees of Board of Directors	Microsoft Word - Current Board-and-Board-Committees_on_website-2024
6.	Code of Conduct of Board of Directors and Senior Management Personnel	Microsoft Word - HappiestMinds-Code-of-Conduct-or-Directors-and-Senior-Management
7.	Details of establishment of Whistle Blower policy	Microsoft Word - Whistle Blower Policy
8.	Criteria of making payments to Non-Executive Directors	Microsoft Word - HappiestMinds-Nomination-and-Remuneration-Policy
9.	Policy on dealing with Related Party Transactions	Microsoft Word - Note on Amendment to Policy on RPT
10.	Policy for determining 'Material' Subsidiaries	Microsoft Word - HappiestMinds-Policy-for-determination-of-Material-Subsidiary
11.	Details of Familiarization Programmes imparted to Independent Directors	Microsoft Word - HappiestMinds-Familiarization-Programme-for-Independent-Directors
12.	Email address for Grievance Redressal and other relevant details	https://www.happiestminds.com/investors/
13.	Contact information of the Designated Officials, who are responsible for assisting and handling Investor Grievances	Investors Reports - Happiest Minds
14.	Financial Results	Investors Reports - Happiest Minds/happiestminds.com/investors/Financial Results/2024-2025-Q2/Reg30OutcomewithUDIN13112024.pdf
15.	Shareholding Pattern	Happiest Minds Technologies Disclosures Reports
16.	(i) Schedule of analyst or institutional investor meet (ii) Presentations prepared by the listed entity for analysts or institutional investors meet, post earnings or quarterly calls prior to beginning of such events.	(i) https://www.happiestminds.com/investors/investors-calendar/ (ii) Investors Reports - Happiest Minds
17.	Audio-Recordings, Transcripts of post Earnings or quarterly calls.	Investors Reports - Happiest Minds
18.	Advertisements as per Regulation 47(1)	Investors Reports - Happiest Minds
19.	Credit Rating/Revision in Credit Rating	Microsoft Word - Intimationofcreditrating30122024

20.	Separate Audited Financial Statements of each Subsidiary in respect of a relevant Financial Year	https://www.happiestminds.com/investors/
21.	Secretarial Compliance Report	Happiest Minds Technologies Disclosures Reports
22.	Materiality Policy as per Regulation 30(4)	Microsoft Word - HappiestMinds-Policy-for-determination-of-materiality-of-events
23.	Disclosure of contact details of KMP who are authorized for the purpose of determining Materiality as required under regulation 30(5)	https://www.happiestminds.com/investors/
24.	Disclosures under Regulation 30(8)	Stock Exchange Disclosures - Happiest Minds
25.	Statements of Deviation(s) or Variations(s) as specified in Regulation 32	Stock Exchange Disclosures - Happiest Minds
26.	Dividend Distribution Policy as specified in Regulation 43A(1)	Happiestminds-Dividend-Policy.pdf
27.	Annual Return as provided under section 92 of the Companies Act, 2013	Happiest Minds Digital Integrated Annual Report 2023-2024 <meta property="og:image" content="images/og-happiest.webp"/>
28.	Employee Benefit Scheme documents framed in terms of SEBI (SBEB) Regulations, 2021	https://www.happiestminds.com/investors/disclosures/