

CORPORATE SOCIAL RESPONSIBILITY (CSR) PROJECTS APPROVED BY THE BOARD

(Disclosure under Companies (Corporate Social Responsibility Policy) Amendment Rules, 2022)

The Company has in place a CSR Policy (copy available on the Company's website). The Company undertakes various CSR projects, programs and activities from time-to-time as recommended by its CSR Committee in accordance with the CSR Policy.

The CSR Committee is a Board Committee consisting of following members:

Ms. Shuba Rao Mayya, Chairperson (who is also an Independent Director of the Company)

Mr. Ashok Soota, Member (who is also Executive Chairman of the Company)

Mr. Joseph Anantharaju, Member (who is also Executive Vice Chairman of the Company)

For the financial year 2023-24, the amount available for CSR spending was Rs.446 lacs.

The Board of Directors of the Company based on the recommendation of the CSR Committee approved to contribute its CSR funds during financial year 2023-24 for the following Projects:

Sl.No.	Name of the Agency/Project	Amount Spent for the Project (in Rs. lakhs)
1	Grow Trees (Pangea EcoNetAssets Private Limited)	50
2	United Way - Percolation Well	16.55
3	United Way - Drinking water plant	23
4	Empbindi International- Building Climate Resilient Communities	4.77
5	United way - Social Forestry	10
6	Idhayangal Charitable Trust- Donation of insulin for under privileged children with Type 1 diabetes	20
7	The Akshaya Patra Foundation	100
8	Mohapatra Cooling Systems	0.54
9	Think Good Foundation- Tree Plantation	1.41
	TOTAL	226.27

The unspent amount has been transferred to the Unspent CSR Account opened by the Company, in compliance with the provisions of Section 135(6) of the Companies Act, 2013 and would be utilized for the above-mentioned ongoing projects by the end of FY'25.

A brief description about the projects is given below:

Grow Trees (Pangea EcoNetAssets Private Limited):

Grow trees provides a web-enabled, cost-effective service to individuals and companies globally to enable the planting of trees. They allow the users to satisfy the private purpose of greeting someone through an eTree Certificate while doing social good by planting trees. Tree planting creates low-skill jobs, and trees provide benefits to current and future generations, have a direct impact on carbon

reduction, restoring forests, improving wildlife habitats, and upgrading water catchment areas, and offer flowers, fruit fodder and fuel for local communities and all living creatures. <https://www.grow-trees.com/>

Percolation Wells (United Way of Bengaluru):

Percolation is the process of a liquid slowly passing through a filter. Percolation tank/well are actually artificially created surface water body, submerging in its reservoir a highly permeable land, so that surface runoff is made to percolate and recharge the ground water storage. Their primary purpose is to facilitate the gradual seepage of rainwater into the soil, contributing to groundwater recharge. These tanks play a crucial role in addressing water scarcity by replenishing underground aquifers. We implemented the project “One Billion Drops” through United Way of Bengaluru, a not-for-profit organization. <https://www.uwbengaluru.org/>

Drinking Water Plant (United Way of Bengaluru):

Drinking water treatment plants utilize energy-intensive unit processes to treat raw water to desired water quality standards for health protection. The water passes through filters, some made of layers of sand, gravel and charcoal that help remove even smaller particles. A small amount of chlorine is added, or some other disinfection method is used to kill any bacteria or microorganisms that may be in the water. Under the project “Creating Access to Safe Drinking Water” we contributed towards the cause. <https://www.uwbengaluru.org/>

Building Climate Resilient Communities (Empbindi International Association):

Community Resilience Building is a unique, “anywhere at any scale”, community-driven process, rich with information, experience, and dialogue, where participants identify top hazards, current strengths, challenges, and priority actions to improve community resilience for all hazards today, and in the future. In furtherance of the purpose, we in collaboration with Empbindi International Association are training rural women as Solar Engineers and electrifying villages in Mayurbhanj District of Odisha.

<http://www.bindi-International.org/>

Social Forestry (United Way of Bengaluru):

Social Forestry means making use of unused and fallow lands so that deeper forests are safeguarded from exploitation, by using fast-growing trees to meet the needs of fodder and fuelwood. Social forestry is the management and protection of forests and afforestation of barren and deforested lands with the purpose of helping environmental, social and rural development. United Way of Bengaluru is undertaking “Siddalgatta-Social Forestry “

<https://www.uwbengaluru.org/>

Idhayangal Charitable Trust:

Idhayangal charitable trust was initially founded by a group of Indian doctors working in the UK in 2004. The aim of this organization was to give a helping hand to poor people, especially children in need of medical aid, in India. They are supporting the deserving children and adults with type 1 Diabetes with funding for medical, surgical, psychological and social support. They also create awareness amongst the general public by conducting meetings, seminars and conferences that makes a positive contribution to those with type 1 diabetes. Their aim is to make a positive difference to our society, encompassing a wide range of issues including healthcare, education, and quality of life to the underprivileged.

<https://idhayangal.org/>

The Akshaya Patra Foundation:

The Akshaya Patra Foundation is a non-profit organization, established in 2000 and headquartered in Bengaluru. Their aim is to eliminate classroom hunger through the Mid-Day Meal Scheme in government schools and government-aided schools. Alongside, Akshaya Patra also aims at countering malnutrition and supporting the right to education of socio-economically disadvantaged children. Their mission is to feed 5 million children by 2025. We are contributing towards their mid-day meal program.

<https://www.akshayapatra.org/>

Fresh water coolers for Gopaljew Govt UP School, Khurda District, Odisha:

Happiest Minds demonstrated its commitment to community welfare by donating two fresh water coolers to Gopaljew Govt UP School in Alishashana, Khurda District, Odisha. This initiative ensures that the students and staff have access to clean drinking water, enhancing their daily school experience. The contribution aligns with our ongoing efforts to support sustainable community development and improve educational environments.

Tree Plantation activity (Think Good Foundation):

Planting trees holds a significant place in creating a sustainable and thriving environment. Trees act as natural filters, absorbing harmful gases and releasing oxygen. By planting trees, we create cleaner and healthier air and reduce respiratory problems and create a more conducive environment to live in. The activity is undertaken through Think Good Foundation, a Section 8 nonprofit company. <https://www.thinkgoodfoundation.org/>