

Happiest Minds Technologies Limited

(formerly known as Happiest Minds Technologies Pvt Ltd) Regd. Office: #53/1-4, Hosur Main Road, Madivala, Bengaluru-560068, Karnataka, India CIN of the Co. L72900KA2011PLC057931 P: +91 80 6196 0300, F: +91 80 6196 0700 www.happiestminds.com

CORPORATE SOCIAL RESPONSIBILITY (CSR) PROJECTS APPROVED BY THE BOARD

(Disclosure under Companies (Corporate Social Responsibility Policy) Amendment Rules, 2021)

The Company has in place CSR Policy (copy available on the Company's website). The Company undertakes various CSR projects, programs and activities from time to time as recommended by its CSR Committee in accordance with the CSR Policy.

The CSR Committee is a Board Committee consisting of following members:

Mr. Joseph Anantharaju, Chairperson (who is also Executive Vice Chairman of the Company)

Mr. Ashok Soota, Member (who is also Executive Chairman of the Company)

Ms. Shubha Rao Mayya, Member (who is also an Independent Director of the Company)

For the financial year 2020-21, the amount available for CSR spend was Rs.75 Lacs.

The Board of Directors of the Company based on the recommendation of the CSR Committee, approved to contribute all of its CSR funds during financial year 2020-21 to "The Akshay Patra Foundation" for their mid-day meal program. The Akshaya Patra Foundation is a non-profit organization established in 2000 that operates a school lunch program. It aims to counter classroom hunger and aid in education of children.