

March 20, 2025

Listing Compliance & Legal Regulatory  
BSE Limited  
Phiroze Jeejeebhoy Towers  
Dalal Street, Mumbai 400 001  
Stock Code: 543227, 974728, 974820 & 975101

Listing & Compliance  
National Stock Exchange of India Limited  
Exchange Plaza, Bandra Kurla Complex  
Bandra East, Mumbai 400 051  
Stock Code: HAPPSTMNDS

Dear Sir/Madam,

**Sub: Outcome of Board Meeting held on March 20, 2025**

**Ref: Regulation 30 read with Para A of Part A of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended.**

We wish to inform you that the Board of Directors of the Company at its meeting held today i.e., March 20, 2025, has ratified the re-designation of Mr. Ashok Soota (*DIN 00145962*), Executive Chairman to **Chairman & Chief Mentor** and Mr. Joseph Vinod Anantharaju (*DIN 08859640*), Executive Vice Chairman to **Co-Chairman & CEO**, effective from March 19, 2025.

The details required as per the SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, are enclosed as **ANNEXURE A**.

The Board Meeting commenced at 3.15 P.M. and concluded at 3.40 P.M

This is for your information and records.

Thanking you,  
Yours faithfully,  
For **Happiest Minds Technologies Limited**



**Praveen Kumar Darshankar**  
Company Secretary & Compliance Officer  
Membership No. F6706

**ANNEXURE A**

**Details required as per Regulation 30 read with SEBI Circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023**

Sl. No.	Particulars	Details	
1.	Name	Ashok Soota	Joseph Vinod Anantharaju
2.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Re-designation as Chairman and Chief Mentor	Re-designation as Co-Chairman & CEO
3.	Date of appointment/cessation (as applicable) & term of appointment/reappointment	This is not a fresh appointment but a re-designation from Executive Chairman to Chairman and Chief Mentor effective from March 19, 2025 till the end of his current term as a Whole Time Director of the Company i.e. upto March 31, 2029.  As a Director, he will be liable to retire by rotation.	This is not a fresh appointment but a re-designation from Executive Vice Chairman to Co-Chairman & CEO effective from March 19, 2025 till the end of his current term as a Whole Time Director of the Company i.e. upto November 03, 2025.  As a Director, he will be liable to retire by rotation.
4.	Brief profile	Attached as <i>Annexure B</i>	Attached as <i>Annexure C</i>
5.	Disclosure of relationships between directors (in case of appointment of a director).	Not Applicable	Not Applicable

**ANNEXURE - B**

**Brief profile**

**Mr. Ashok Soota**

Mr. Ashok Soota is widely recognized as one of the pioneering leaders of the Indian IT industry. As a serial entrepreneur, he has led both companies where he was founding Chairman to very successful IPOs: Happiest Minds (2020) and MindTree (2007).

Happiest Minds Technologies Limited is a 'Born Digital. Born Agile' Mindful IT Company that uses leading-edge technologies to deliver solutions. A Great Place to Work-Certified™ company, Happiest Minds is in GPTW's Top 15 Best Workplaces in Health and Wellness, Top 25 Best Workplaces in India, Top 100 in Asia, Top 50 for Women and Top 25 in IT and IT/BPM.

Ashok has been the President of the Confederation of Indian Industry (CII), a member of the Prime Minister's Task Force for IT and was on the Advisory Council for the World Intellectual Property Organization, Geneva. He is a Fellow of INAE and CSI and on the Board of Governors of the Asian Institute of Management (AIM), Philippines. He is a recipient of multiple awards for IT Person of the Year (Dataquest and Elcina) and Lifetime Achievement (Financial Express, Dataquest and Chiratae Ventures, earlier IDG) and ICSI Lifetime Achievement Award for Translating Excellence in Corporate Governance into Reality for the year 2022.

In April 2022, Ashok announced the creation of Happiest Health, a knowledge, health & wellness enterprise. In April 2021, he launched SKAN, India's first private sector, a non-profit organization exclusively dedicated to carrying out medical research on aging and neurological disorders. SKAN's areas of expertise include stem cells, gut microbiome, molecular biology and bioinformatics. SKAN has recently signed collaboration agreements with Cambridge University for stem cell research and Quadram Institute of Biosciences in the UK for gut microbiome. He also established in 2011, Ashirvadam, a Trust for environmental projects and assistance to the needy. Ashok has been included in Forbes' Asia Top 15 List of Philanthropists in 2022.

Ashok holds a Bachelor's degree in Electrical Engineering from the University of Roorkee (now IIT, Roorkee) and an MBA from the Asian Institute of Management, Philippines.

Ashok is a co-author of the national bestseller – "Entrepreneurship Simplified: From Idea to IPO". He has recently co-authored another book, 'Busted' which seeks to challenge many management myths and commonly accepted wisdom.



**ANNEXURE – C**

**Brief profile**

**Mr. Joseph Vinod Anantharaju**

Mr. Joseph Vinod Anantharaju has over 25 years of professional experience, the majority of which has been focused on helping technology and digital engineering companies unlock new levers of growth. In 2011, Joseph became one of the co-founders of Happiest Minds. At Happiest Minds, Joseph has played a key role in establishing the Product Engineering business unit, which helped in substantiating the company's digital credentials and contributed towards a highly successful IPO.



Prior to Happiest Minds, Joseph owned the P&L responsibility at Mindtree for the Microsoft Strategic Business Unit, which contributed 8% of the company's revenues at the time of his departure. In this role, Joseph devised and implemented a strategic program that resulted in Mindtree establishing themselves as one of the largest vendors of Microsoft while becoming their engineering partner of choice. Joseph joined Mindtree through its acquisition of Aztecsoft, where he was first responsible for making inroads into Microsoft and rapidly scaling it into a multimillion-dollar account. During his combined association with both companies, Joseph was instrumental in winning several large deals while contributing across complementary areas like strategy formulation, customer engagement and strategic marketing.

Joseph holds a Bachelor of Engineering degree from BITS Pilani and a PGDM from IIM Ahmedabad. Apart from the satisfaction and happiness he gets from engaging and collaborating with people and customers, Joseph enjoys spending time with family, running, cooking, political analysis and passionate debates.